

Our **NEW** iSolved release is coming on December 15!

iSolved will see several updates effective on Friday 12/15/17. Please review the notes below to see what exciting new features are available to you and your employees.

HCM Updates

- Benefit Updates
- Hide Pay Stubs
- New Client Report: FUTA Balancing

Time Updates

- **Exciting New Addition: Geofencing**
- New Hours Report
- Push Employee Schedule to Time Clock
- Password Expiration Reminder



Benefit Updates

December is all about open enrollment and closing out the year. Two of the improvements in the latest iSolved release make it easier to manage benefits:

- We have **enhanced the Employee Benefit Plan** screen so that when your employees select the coverage amount, the status field defaults to the status set by the rules of the plan and its start date.
- If your company has negotiated better rates for insurance coverage, your new insurance carrier may honor any life insurance coverage that had been previously approved under the last plan. This is referred to as “grandfathered coverage.”
- iSolved now has the **option to identify a new “grandfathered” benefit plan**. When your employees can select the same amount of coverage they previously had, it will automatically set the status to “Approved” without requiring any additional EOI documentation.

Guaranteed Issue/EOI

Plan GI Amount: 50,000.00

Requested Coverage Amount: 60000.00

Any amount over '50,000.00' requires Evidence of Insurability (EOI). Your coverage will be '50,000.00' until EOI approval is obtained.

Status: Pending

Approved/Rejected Date:



Hide Pay Stubs

Hide Pay Stubs

- Giving a year-end or holiday bonus this year? You probably don't want to give it away to your employees before they receive the check, but entering it into iSolved would automatically put it into the employee self-service screen. Now you can now hide certain payroll runs from the ESS screen until the employee has received their check, keeping that holiday or year-end bonus as a surprise.



HCM Update

New Client Report: FUTA Balancing

- The new report for FUTA balancing includes two sheets with QTD (quarter-to-date) and YTD (year-to-date) information. In row 1, you can see a definition of Total Payments, FUTA Gross, FUTA Subject, FUTA Taxable, FUTA Tax, and Exempt Wages.

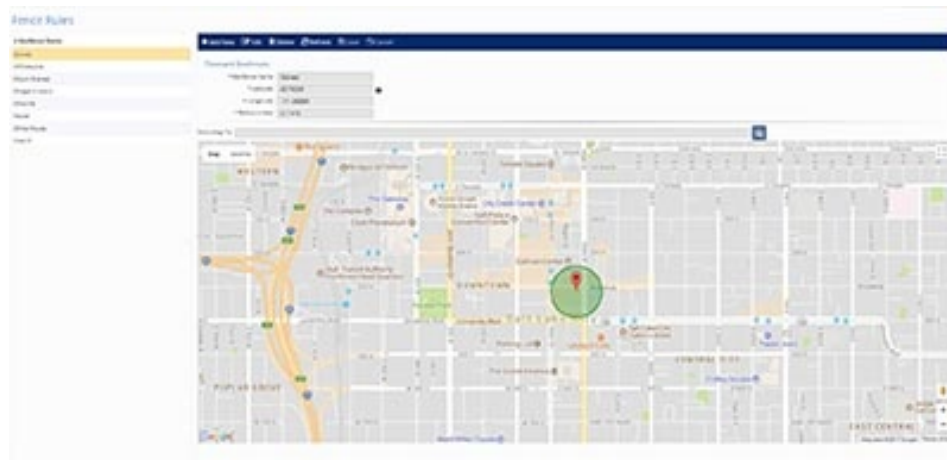
Employee Name	Total Earnings and Memos that add to FUTA wages. Does not include pre-tax deductions. FUTA Gross	Total of Pay Items from '940 FUTA Exempt Earn and Memo' System Mappings Additional FUTA Gross	(FUTA Gross + Additional FUTA Gross) Total FUTA Gross
Fowler, Amy Farrah	48,020.00	0.00	48,020.00



Geofencing

New Fee-Based Feature Now Available

- One of the most highly-anticipated new features in this release is geofencing! Use this feature to set up boundaries, or “fences” in specific geographical areas. When one of your employees clocks in or out through the iSolved GO mobile app, an alert will pop up if that punch happened outside the set fence. **Keep track of your employees’ locations, even when they’re working at different sites.**
 - This new feature is especially useful if your company has employees who work at multiple locations or on the go, including construction, home health care, janitorial, landscaping companies, and service contractors.





Time Updates

New Report in iSolved Time

- **Hours Breakdown Summary Export.** This report shows you a total listing of hours worked with earning and labor breakdowns in specific columns.

Employee Number	Employee Name	Timeclock ID	Holiday	Flex / Special	Overtime	Regular	Shift/Diff	Travel	Special Earning	Vacation	Total Hours
102	Alametho, Herb	102				11.00					11.00
105	Ala, Ngai T	105	8.00			4.00				8.00	20.00
108	Baldu, Elton					8.00			8.00		8.00
109	Barn, Joe			8.00	5.00	35.00					56.00
110	Brown, Charles	110			2.00	54.45		4.00			62.45
106	Choi, Ryan					7.27					7.27
104	Demarco, Kathleen					10.00					10.00
104	King, Alan B	104				3.00					3.00
103	Kulby, Mike	2222		6.00		26.00					32.00
106	Kurwa, Kyle	106			8.00	60.00					68.00
106	Miller, Quinn J	106	2.00			18.00					20.00
107	Moore, James Lee	107				18.00					18.00
105	Vaughan, Steven Ray	105		8.00		2.00	8.00				18.00
102	Warren, Dennis	102				8.00					8.00

Push employee schedule to time clock

- When creating employee schedules, you can now push these directly to the time clocks. **This new feature ensures that scheduled employees can only clock in and out within the scheduled time.**



Password Expiration

Password Expiration Reminder

- This feature will warn your employees about an expiring password, starting five days before it will expire. Every time the employee logs in, they will see a splash notification with the “your password will expire in X days” message to keep reminding them. When they reset the password, the notification will go away. **The password reminder applies to all users, including those using iSolved GO.**