

Our NEW iSolved release goes live October 11th!

The following new features and development items are included in the iSolved release. This summary is intended to provide you with a basic overview of the changes that will be available on October 11th.

HCM Updates

- Benefit Enrollment Dashboard
- Benefit Enrollment Dashboard new tab – Pending EOI Requests
- Employee Management Tools organized
- Benefit Reconciliation Report
- Minnesota Pay Stub Display requirement

Time Updates

- Add HR Items to eligibility rules
- Rename Calendars and Menu Links
- [NS 4801] Add Team Filtering to Scheduler
- Employee Clock Setting Import-Add in Break Restriction option
- [NS 1798] Remove Edit Mode on Scheduler
- Updated Time-Off Balances Screen



HCM Updates

Benefit Enrollment Dashboard

Benefit Enrollment season is here! iSolved has enhanced Benefit Enrollment administration by creating a Benefit Enrollment Dashboard. Easy-to-use tabs identify employees at each state in the enrollment process and provide online details, along with reports and exports.

Benefit Enrollment Dashboard iSolved | University

Eligible to Enroll | Enrollments - In Progress | Enrollments - Pending Approval | Pending EOI Requests | Enrollments Reports

Enrollment Period: 2019 OE
 Enrollment Status: All
 As Of Date: 9/30/2019

Report Export

Company Name	Division	Department	EE Number	Name	Life Event Date	Life Event Type	Enrollment Status	Days Left to Enr...	Completed Date...
Mystery, Inc			262348	Aberdeen, Jane	08/08/2019	New Hire	Not Started	8	
Mystery, Inc			262340	a, notavet	09/03/2019	Rehire	Not Started	34	
Mystery, Inc			262357	Avery, Bella	09/06/2019	New Hire	Not Started	37	
Mystery, Inc			262369	Abinteh, Mary	09/10/2019	New Hire	Not Started	41	

Benefit Enrollment Dashboard new tab – Pending EOI Requests

A tab added on the Enrollment Dashboard that will allow users to view and edit the enrollment status for Pending or Pending Late Entrant with Evidence of Insurability records.

Benefit Enrollment Dashboard iSolved | University

Eligible to Enroll | Enrollments - In Progress | Enrollments - Pending Approval | Pending EOI Requests | Enrollments Reports

Enrollment Period: 2019 OE
 Benefit Plan Type: All
 Benefit Plan: All

3 transactions in list Process

Benefit Plan Type	Benefit Plan	Coverage	Start Date	EE Number	Name	Actual Amount	Requested Amount	Status	Approved/Rejected Date
Life	Life Test	EE ONLY	6/22/2019	93	Grazi, Mariela	30000	295,000.00	Pending Late Entrant	
Supp Life Ins	Special Life	EE ONLY	1/1/2019	244	Abbott, Grayling	0	1,000,000.00	Pending Late Entrant	
Supp Life Ins	Special Life	EE ONLY	4/1/2019	262300	Absinthe, Zane	0	1,000,000.00	Pending	

Employee Management Tools organized

To streamline the employee administration process, the Employee Management Tools have been organized under the Employee Management menu. Depending on the tools you use in iSolved, the employee administration functions can be found in one place.

EMPLOYEE MANAGEMENT

- Employee Management Tools <
- Employee Hire <
 - Initiate Onboarding
 - Pending New Hire Import
 - Pending EE Dashboard
- E-Verify
- Employee Scheduling <
 - Default Schedule
 - Scheduler
 - Scheduler Import
- Benefit Enrollment Dashboard
- Benefit Evaluation Utility

Benefit Reconciliation Report

New Benefit Reconciliation Export, which will allow users to reconcile Scheduled with Taken Deductions for benefits.

N	O	P	Q	R	S
Monthly Premium Scheduled EE*	Monthly Premium Taken EE*	EE Variance	Monthly Premium Scheduled ER*	Monthly Premium Taken ER*	ER Variance
\$22.67	\$11.33	(\$11.34)	\$62.33	\$31.17	(\$31.16)
\$22.67	\$0.00	(\$22.67)	\$62.33	\$0.00	(\$62.33)
\$48.10	\$0.00	(\$48.10)	\$106.90	\$53.45	(\$53.45)
\$48.10	\$24.05	(\$24.05)	\$106.90	\$53.45	(\$53.45)
\$22.67	\$11.33	(\$11.34)	\$62.33	\$31.17	(\$31.16)
\$22.67	\$11.33	(\$11.34)	\$62.33	\$31.17	(\$31.16)

Minnesota Pay Stub Display requirement

Minnesota statute 181.032 REQUIRED STATEMENT OF EARNINGS BY EMPLOYER; NOTICE TO EMPLOYEE. (10) The physical address of the employer's main office or principal place of business, and a mailing address if different; iSolved pay stub supports all requirements of the Minnesota statute, including the ability to include a main address and mailing address for an employer. The second address is available for all states.

Statement of Earnings For: Flint Abbott				Mystery, Inc 4301 Stratford Road Suite 200 Winston Salem, NC 27104-1580 336-555-1000			Mystery Second Office 209 Main Grand Rapids, MI 49518				
Employee #: 253	Division	Period Begin: 9/2/2019	Check Date: 9/13/2019								
Clock Number:	Department: Villians	Period End: 9/8/2019	Pay Type: Salary								
SSN: XXX-XX-1123	Federal Filing: Married	Exemptions: 1	Additional Tax:								
Company Id: aev1	State Filing:	Exemptions: 3	Additional Tax: \$33.00								
Check Number	Check Amount	Gross Pay	Net Pay	Check Message							
18027	\$981.83	\$1,300.00	\$981.83								
EARNINGS			*Not included in Totals			TAXES			DEDUCTIONS		
Description	Rate	Hours	Dollars	YTD Hours	YTD Dollars	Description	Current	YTD	Description	Current	YTD
Regular	32.5000	40.00	1,300.00	560.00	18,200.00	SOC SEC EE	80.60	1,128.40	QTB Prior	0.00	394.70
Wellness Credit		0.00	0.00	0.00	400.00	MED EE	18.85	263.90			
*ER BenAllUnused		0.00	0.00	0.00	1,500.00	FEDERAL WH	111.62	1,562.68			



Time Updates

Add HR Items to eligibility rules

Eligibility Rules for Human Resources Items:

- Certification
- Education
- Skills
- Training Awards

The screenshot shows a 'Add New' dialog box with a dark blue header containing icons for '+ Add New', 'Edit', 'Delete', 'Refresh', 'Save', and 'Cancel'. Below the header, the 'Field Details' section contains three dropdown menus: '* Field Category: Employee HR', '* Field: Training', and '* Operator: In'. The 'Filter Value' section features two empty list boxes with '>>' and '<<' buttons between them. The right-hand list box contains the text 'CPR'.

Rename Calendars and Menu Links

Renamed headers and menu links:

- Time Off Requests to Employee Calendar
- Time Off Requests (Admin) to Admin Calendar

[NS 4801] Add Team Filtering to Scheduler

The screenshot displays the Scheduler interface for 'Client: 2222 - Vandelay Industries' and 'Company: 2222 - Vandelay Industries'. It features several filter dropdowns: Policy Group (ANY), Labor Field (ANY), Status (Active), Manager (ANY), EE Group (ANY), Pay Group (ANY), Labor Value (ANY), EE Type (ANY), Supervisor (ANY), and Team (ANY). The 'Team' dropdown is highlighted with a red border. Below the filters, there are buttons for 'Clear Clipboard' and 'Weekly Schedule Report'. The main area shows 'Showing results 1 - 50 of 59' and 'Scheduler' with a date range of 'Sun 09/29' to 'Thu 10/05/2019'.

Added dropdown filter for teams on the Scheduler screen.

Employee Clock Setting Import-Add in Break Restriction option

LunchRestriction	Lunch restriction		'None', '30', '45', '60'		New option for Break
BreakRestriction	Break restriction		'None', '10', '15', '20', '25'		Restriction import

The ability to import the Lunch Restrictions was already available. It added the ability to import the Break Restrictions as well.

[NS 1798] Remove Edit Mode on Scheduler

Removed edit button on Scheduler. Behavior now consistent with time card, click to enter edit mode.

Updated Time-Off Balances Screen

PTO Current Balance as of 8/1/2019: 16.01																																						
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- [Accrual Plan Name] Current Balance as of [Last Payroll Run]: [Current Balance (last processed)]
- Plan Details Card
- As of Last Pay Period End Card
- Current Pay Period Card
- Current Plan Year Card
- Next Plan Year Card
- *Note: Time-Off Requests-Pending Approval amounts do not count toward projected balances.

Thank you for taking the time to review the newest iSolved release!

Please contact your Payroll Specialist with any questions you may have, or for assistance with any of the new features

