

Our NEW iSolved release goes live February 14th!

The following new features and development items are included in the iSolved release. This summary is intended to provide you with a basic overview of the changes that will be available on February 14.

HCM Updates

- Employee Open Enrollment – Enhance employee experience
- Payroll Run Date Reminders

Time Updates

- Targeting Hours with Labor to Apply Overtime First
- Lock Down Verification Option After Time Card is Locked
- Non-Worked Hours Gap Hour Allocation Rule Condition



HCM Updates

Employee Open Enrollment – Enhance employee experience

Enhancements to the look and feel of the open enrollment module will enhance the employee experience when going through the process. Some of the key enhancements include:

Updated cost analysis page

Employee 1051 My Spouse: Weekly My Date: 9/12/2018 Site: 1051 Location: EAGLE MOUNTAIN, UT Director: Department: Client: enroll@ACA Company 2 (Active) Company: ACA Company 2 (Active)

Benefit Enrollment [Previous] [Next]

Show My Cost
 For My: [Selected] [My Spouse] [My Year] [My Year]

Cost Analysis
 Display all benefit plan cost details
 Hide all benefit plan cost details

Medical
 Summary production amounts are displayed below

Plan	EE Only	EE+SP	EE+CH	FAM
Medical HDHP	\$125.00	\$135.00	\$375.00	N/A
Medical HMO	\$125.00	\$225.00	\$275.00	\$0.00

Enrollment Progress: Incomplete
 Days Left to Enroll: 33

Enrollment progress is incomplete. Please review the enrollment status and complete the enrollment process. If you have any questions, please contact your HR representative.

Messages can display on all pages of enrollment

Benefit Enrollment [Previous] [Next]

Welcome
 Welcome to Open Enrollment 2020
 Your enrollment is open from January 1, 2020 through February 29, 2020.

Welcome to Enrollment
 Welcome to the Open Enrollment 2020 process. This is your opportunity to review and select your benefits for the upcoming year. The enrollment process is designed to be user-friendly and intuitive. Please take the time to review the information provided and make your selections carefully. If you have any questions, please contact your HR representative.

Documents
 Open Enrollment 2020 Summary (PDF)
 EE Handbook
 EE Handbook (PDF)

Forms
 Tobacco Use Affidavit
 EE Handbook
 Dependent Verification Form

Links
 Company Website

Enrollment Progress: Incomplete
 Days Left to Enroll: 33

Messages are displayed in an improved, user-friendly format

The screenshot displays the 'Benefit Enrollment' application. On the left, a 'Show My Cost' sidebar lists various benefit categories with 'Medical' selected. The main content area is titled 'Medical' and features three selectable options: 'Medical HDHP', 'Medical HMO', and 'Coverage Waived'. On the right, an 'Enrollment Progress' summary indicates 'Incomplete' status with '33 Days Left to Enroll'. Below this, there are sections for 'View Medical HDHP Details', 'View Medical HMO Details', and 'View EE Message Coverage Waiver Details', each containing placeholder text. A 'Documents' section at the bottom right lists 'Medical Summary (PDF)'.

Payroll Run Date Reminders

A new option is available to send an email to remind your organization's payroll processors that a payroll is scheduled and the payroll updates are due.

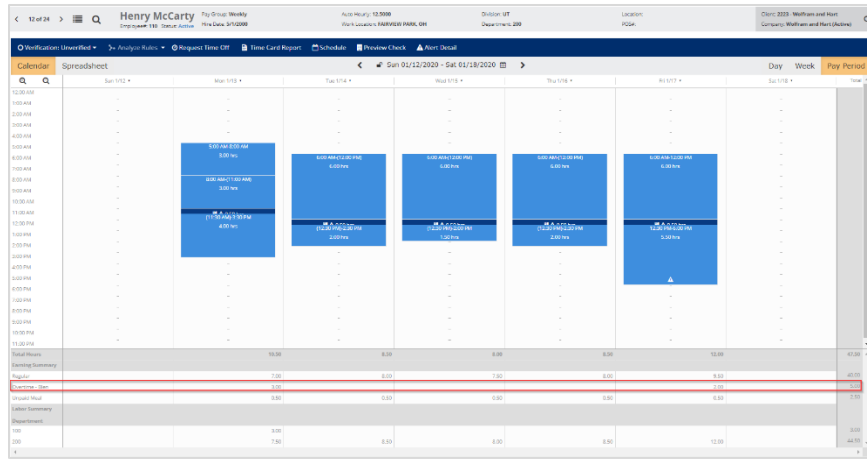
You can identify those within your company who should receive a Payroll Run Date Reminder. Those selected will receive an email the day before the payroll is due and another email on the day the payroll is due. These emails are designed to help remind processors to get their payroll data together and process their payroll to meet ACH deadlines and output delivery schedules.



Time Updates

Targeting Hours with Labor to Apply Overtime First

One of the new features is designed to allow you to assign threshold earnings (overtime) to hours in a targeted labor before you apply overtime to the last hour records in the period.



For example, if an employee worked 42 hours within a week in their home department and three additional hours that week in another department, they could receive overtime pay from the other department first before receiving overtime pay from their home department.

Lock Down Verification Option After Time Card is Locked

Another enhancement is the ability to prevent time cards from being verified after they are locked. Simply uncheck the box marked "Allow verification after lock" and your cards will no longer be able to be changed. By default, the option is set to allow the verification.

+ Add New Edit Delete Refresh Save Cancel

General Labor

Verification Rule

* Rule Name:

Verification Text:

Employee
 Manager
 Supervisor
 Manager or Supervisor

Allow Verification After Lock

Verification Alerts

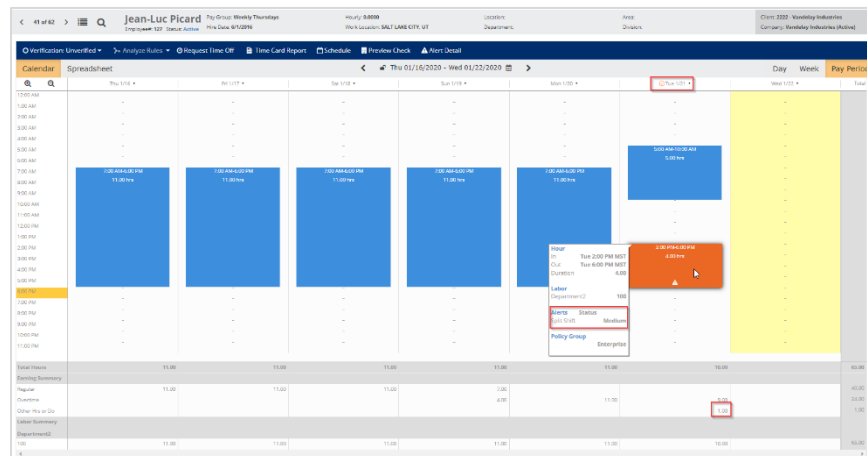
Partially Verified:

Unverified:

Notify when Unverified
 Email Verification Reminders

Non-Worked Hours Gap Hour Allocation Rule Condition

If you have employees working split shifts, a new rule condition will be useful. A split shift is interrupted by non-paid and non-working time periods, which are longer than meal periods but need to remain within the same workday. For example, if a restaurant employee works the brunch shift from 10:00 a.m. until 1:30 p.m. and returns for the dinner shift at 4:00 p.m., this would be considered a split shift.



The new rule condition targets greater-than hour records when the gap from a previous record is higher than the setting, but less-than if the gap is less than what is set. In order to set up the rule, create a custom alert titled "split shift" and enable it in alert rules. You can then create an hours allocation rule to apply an alert with the condition of "non-worked hours gap" and create an hours allocation to apply an adjustment when the record contains the split shift alert.

+ Add New Rule Edit Rules Reorder Rules		
NCC17010 - Base Rule		
From: Apply Earnings Regular by default (meals, breaks, absences, and holidays excluded)		
NCC17010 - Additional Rules		
Rule Name	Rule Action	Conditions
holiday	Apply Earning Holiday	when an hour record is a holiday
OT	Apply Earning Overtime	when an hour record is associated with any of the selected earning codes: Regular
Split Shift	Apply	when an hour record occurs after a gap in worked hours of more than 02:00 hours but not more than 08:00 hours.
Split Shift Penalty	Apply Earning Other Hrs or Do	when an hour record contains the following alerts: or Split Shift

← Previous Next → Save Cancel

Condition Type: Choose a value...

- Days in Date Range
- Days of Week
- Hour contains Alerts
- Hour contains No Alerts
- Hour Exceeds Workday Spread
- Hour is a break
- Hour is a Holiday
- Hour is a meal
- Hour is NOT a Holiday
- Hour Matches Absence Policies
- Hour Matches Earnings
- Hour Matches Fence
- Hour Matches Holidays
- Hour Matches Labor Field
- Hour Matches Other Rules
- Hour Matches Shift
- Hour Matches Sources
- Hours Per Day Less Than Minimum
- Non-Worked Hours Gap
- Number of Days

← Previous Next → Save Cancel

Hours Greater Than:

But Less Than:

Consider Gap Crossing Day Start

Thank you for taking the time to review the newest iSolved release!

Please contact your Payroll Specialist with any questions you may have, or for assistance with any of the new features.

