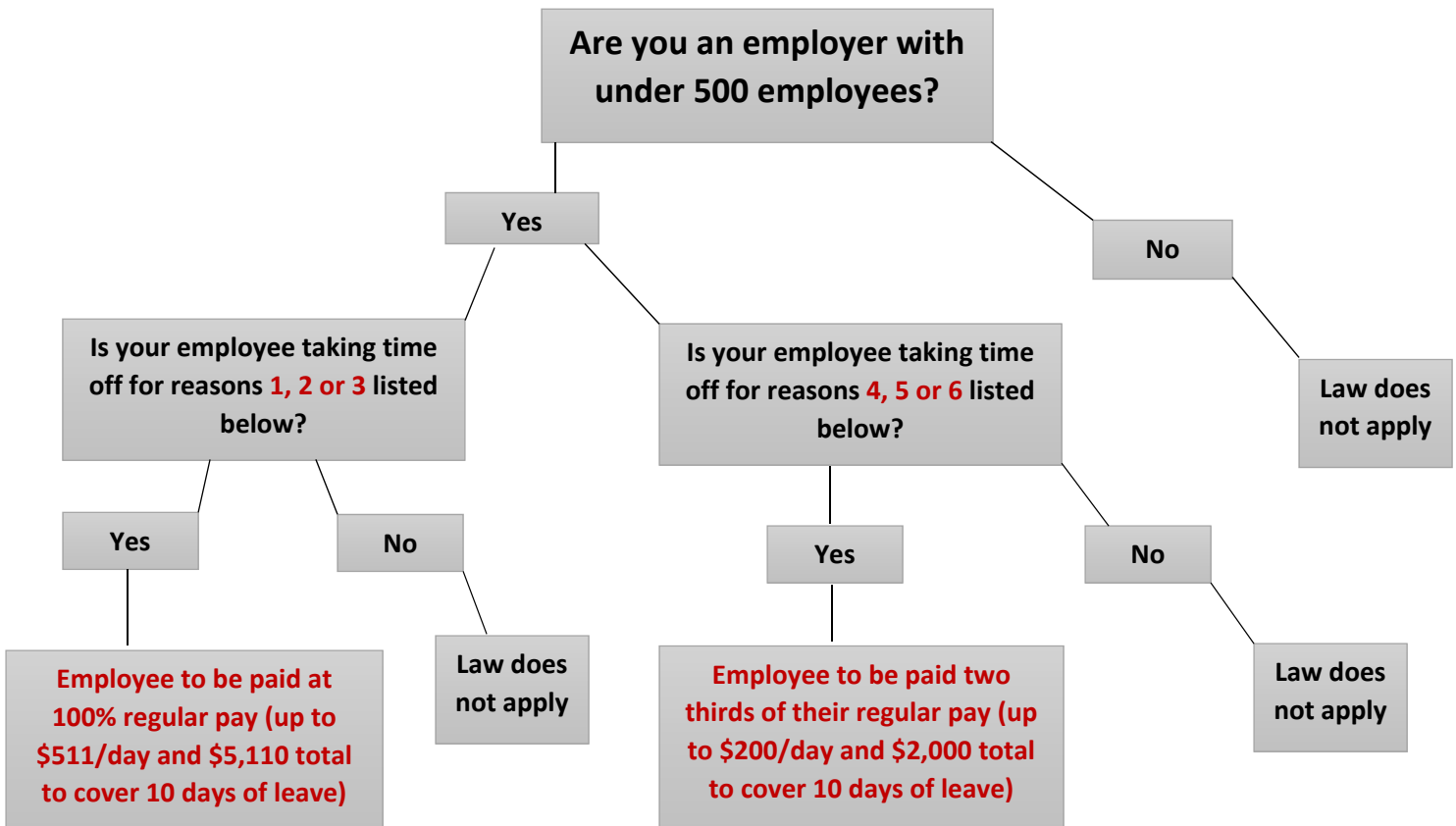


Emergency Paid Sick Leave Act COVID-19 Flow Chart

Effective April 1, 2020 through December 31, 2020



Covered Leave Purposes:

1. When quarantined or isolated subject to federal, state or local quarantine/isolation
2. When advised by a health care provider to self-quarantine (due to concerns related to COVID-19)
3. When experiencing symptoms of COVID-19 and seeking medical diagnosis
4. When caring for an individual doing #1 or #2
5. When caring for a child whose school or place of care is closed due to COVID-19
6. When the employee is experiencing any other substantially similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor

Important to Note:

- All employees are eligible no matter how long they have been employed
- Full time employees are entitled to 80 hours of paid sick leave
- Part time employees are entitled to sick leave equal to the number of hours worked on average over a typical two-week period
- Employers cannot require employees to use other leave first
- Employers must post a model notice, which will be provided by the federal government