

Our NEW isolved release goes live

November 13, 2020

The following new features and development items are included in the isolved release. This summary is intended to provide you with a basic overview of the changes that will be available on November 13.

HCM Updates

- Benefits and HR
 - Offboarding
 - Dashboards – Hires, Terms, I-9 Management

Time Updates

- New Accrual Carryover Option



Benefits and HR

The ability has been added to create an offboarding workflow process for employee terminations.

Dashboards have been added to the client and system levels to provide data for new hires, terminations and I-9 completion management.

The screenshot shows a web application interface with a blue header bar containing navigation links: "Previous", "Next", and "Go Back to List". Below the header, there are two main sections:

Leave Accruals

Accrual Type	Plan Name	Current Balance	Action
PTO	PTO Managers	<input type="text"/>	<input type="button" value="↕"/>
Sick	Sick	<input type="text"/>	<input type="button" value="↕"/>
Community Service	Volunteer Time	<input type="text"/>	<input type="button" value="↕"/>

Pending Absences

Delete all unprocessed absences

Accrual Type	Plan Name	Date	Hours	Status	Delete
PTO	PTO Managers	06/15/2020	8.00	Approved	<input type="checkbox"/>
PTO	PTO Managers	08/13/2020	40.00	Approved	<input type="checkbox"/>
Sick Leave	Sick Leave	06/10/2020	8.00	Pending	<input type="checkbox"/>

Termination Wizard

← Previous → Next ⌂ Go Back to List

Asset Type	Asset Make	Asset Model	Serial Number	Equipment Number	Description	Date Assigned	Date Returned
LaPtop	Laptop	Thinkpad	123456789	234	Asset description here	06/15/2018	<input type="text"/>
Keypad				11	Access buildings 2 and 8	06/18/2018	<input type="text"/>

Termination Wizard

← Previous → Next ⌂ Go Back to List

Benefit Type	Benefit Plan	COBRA Eligible	Start Date	Stop Date	Details Plan
Medical Pre-Tax	BCBS Silver PPO	Yes	01/01/2018	8/16/2018	<input type="text"/>
Dental Pre-Tax	Guardian Dental	Yes	01/01/2018	8/16/2018	<input type="text"/>
Vision Pre-Tax	Vision	No	01/01/2018	8/16/2018	<input type="text"/>
Dependent Care FSA	3020 Dependent Care	No	01/01/2018	8/16/2018	<input type="text"/>
Voluntary Life	EE Life	No	01/01/2018	8/16/2018	<input type="checkbox"/>
401(k)	401(k)	No	10/1/2018	10/1/2018	<input type="text"/>
Medical Pre-Tax 125	Medical Traditional	No	8/1/2018	8/1/2018	<input type="checkbox"/>

Group Term Life Plans

Benefit Type	Start Date	Stop Date
Group Term Life	10/1/2018	10/1/2018

Termination Wizard

← Previous → Next ⌂ Go Back to List

Contribution Type	Start Date	Description	State	Plan	Case Number	Percent	Amount	Remaining Balance	Expiration Date	Arrears Balance	Update Arrears Balance
Child Support	02/01/2018	Missor Child Jack	NY	State of NY	0218030488		200.00			200.00	<input type="text"/>
Child Support	10/01/2018	Missor Child Jane	NY	State of NY	801084912463-125		100.00				<input type="text"/>
Federal Tax Lien	01/01/2018		NY	ACH Tax Lien	408819061	10.00		2000.00			<input type="text"/>

Pending Termination Dashboard

Actions	Employee Name	Legal	Org Values	Termination Date	Termination Reason	Initiated By	Offboarding Template	Status Step
<input checked="" type="checkbox"/>	Jack Johnson	Mytery, Inc	Division 1	6/5/2019	Resigned	Jill Bean	19C_All	HR Approval
<input type="checkbox"/>	Michael Jones	Mytery, Inc	Division 2	9/29/2019	For Cause	Jill Bean	19C_All	Payroll Approval
<input type="checkbox"/>	Karen Moore	Mytery, Inc	Division 3	7/9/2019	Resigned	Allie Ashman	All Lits required	Payroll Approval
<input type="checkbox"/>	Barbara Steele	Mytery, Inc	Division 2	7/25/2019	Return to School	Michael James	All Lits required	Payroll Approval
<input checked="" type="checkbox"/>	Norman Cartoway	Mytery, Inc	Division 1	7/25/2019	For Cause	Jill Bean	HR_All	HR Approval
<input type="checkbox"/>	Tina Short	Mytery, Inc	Division 2	8/14/2019	No Call No Show	Jill Bean	Tax Only	Payroll Approval



Time

New Accrual Carryover Option

Our current logic is set with options for accrual carryover on calendar year, anniversary date, fiscal year and last pay period end date. Development added the “last pay period end date” option in June 2019 in an attempt to address client concerns that if a client has a pay period that begins in December and ends in January, the PTO requested in that last pay period will count toward the next year. Many people take time off the last week of December due to the holidays. Some clients do not want this. They want December time to count toward December, irrespective of the pay period.