

Types of Paid Leave for COVID-19 in 2022

Type	Eligibility	Reason	How Much Leave	How Much Pay	Other Info	Exemption
NYS Emergency Paid Sick Leave (PSL)	All Employees	Under mandatory or precautionary order of quarantine by a Health Official	>10 EEs: 5 days	Unpaid unless employers have a net income exceeding \$1 Million	Sick leave must be provided without a loss of an employee's accrued sick leave	All employers under 500 employees must comply, no exemption for small businesses
			11-99 Ees: 5 days 100-499: 14 days Public Employers: 14 days	Full Pay		
NYS Paid Family Leave (PFL)	All Employees	Subject to federal, state, or local quarantine/isolation. When caring for a child under age 18 subject to quarantine or isolation	12 weeks	67% of average weekly wage up to the NYS average weekly wage of \$1,068.36 per week		All employers must follow with 1-99 employees. No exemption for small businesses
NYS Disability (DBL)	All Employees	Subject to federal, state, or local quarantine/isolation.	26 Weeks	Additional 40% of an employee's wages to a maximum of \$2,043 per week	The waiting period for DBL payment has been waived	All employers must follow with 1-99 employees. No exemption for small businesses

****Please note, the NYS EMERGENCY Paid Sick Leave is separate from the NYS Paid Sick Leave****